



**BENJAMIN BOGONGO
AND ASSOCIATES ADVOCATES**

Firm Profile

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BENJAMIN BOGONGO AND ASSOCIATES ADVOCATES is a law firm of talented individuals who have formed a unique, dedicated law firm. We represent corporates, banking and financial institutions, government parastatals and regulators and high net-worth entrepreneurs. Our teams are structured to suit clients' needs, with delivery of service excellence at all times.

Our aim is to be refreshingly and reassuringly different. We do not see ourselves solely as lawyers, but as problem solvers. Our goal is to add value to our clients with our signature approach. We offer flexibility in our services depending on client needs and our understanding of their organisation. We give practical and meaningful advice that reflects the changing and increasingly competitive environment within which our clients operate.

We are results oriented and committed to offer excellent service for our clients. We do this by providing a depth and breadth of legal knowledge and expertise which is both effective and efficient. We want our clients to see us not just as a source of legal advice and counsel, but as an integral and ongoing part of achieving and maintaining their success.

Our Core Values

Integrity

We do the right thing regardless of the consequences.

Pursuit of Excellence

We continually strive to exceed the expectations of our people and our clients.

Accountability

We take responsibility for individual and collective actions.

Collaboration

We work together to achieve collective and individual goals.

Passion

Our energy and enthusiasm are contagious. We are inspired to make a lasting impact.

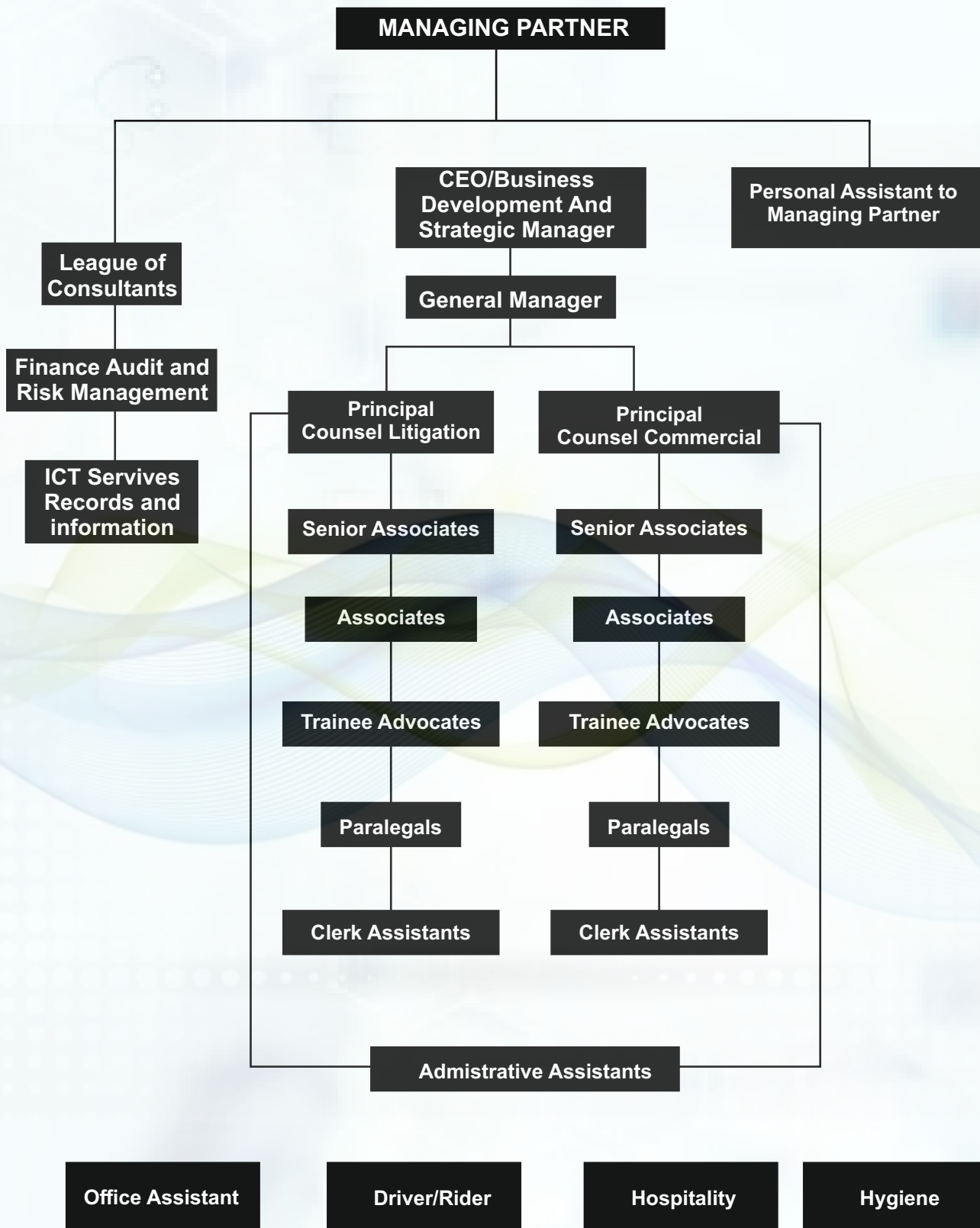
Our Approach

Our clients are at the heart of how we work. We have an adaptable and approachable team that provides excellent client care. Our business support services team comprises of experienced consultants in key areas of law and we believe this integrated approach adds value to our clients.

Globally Aware

As a responsible business we seek to provide clients with a service that is well informed and defined by high global standards of professionalism and ethics. We have an international team supported by experienced lawyers well versed in international contracts and disputes and cross border transactions.

FIRM'S ORGANOGRAM



EXPERTISE AT A GLANCE

EMPLOYMENT LAW & IMMIGRATION

We advise our clients on matters related; collective bargaining, trade unions issues, employment contracts, remuneration, severance, packages, international best work practices, employee benefit schemes, non-compete restrictions, fundamental rights and protection of employees, employers' associations, collective bargaining, strikes, lockouts, dispute resolution, termination, retrenchments, staff policies, guidelines or regulations for implementation at the work place.

We ensure that our clients are in compliance with both international and local labour laws and local content regulations of the country.

In addition, we offer a wide range of legal services for multinational business in Kenya seeking temporary business visa, multiple entry visa and permanent residence on behalf of expatriate employee.

COMMERCIAL LAW

We advise clients on all aspects of general corporate matters including incorporation of a company or a foreign branch, joint venture and shareholder arrangements, equity and debt issuance and restructuring, and winding up procedures.

We assist in registration of companies and joint ventures, and provide detailed advice for small as well as major projects. Once the business entity has been set up, we provide ongoing company secretarial services, which include but are not limited to maintaining the company's statutory registers, updating the records, filing the required statutory returns and organizing the company's board meetings and annual general meetings.

INTELLECTUAL PROPERTY

We protect and promote our clients' ideas, inventions and trademarks.

Our areas of work include; Trademarks and patents applications, Trademark Contentious & non contentious work, Copy right and design rights and Confidential information disputes infringement.

REAL ESTATE

We advise clients on legal procedures associated with project financing, mortgaging, insolvency, management of contracts in both rental and lease contracts and securities. Our areas of work include; Real estate litigation, Real estate financing, Environment regulation, Permits, Lease agreements, Tax advice on ownership options, Title search, Construction and development agreements, Estate and inheritance laws and Property conveyance acquisition and letting.

BANKING AND FINANCE

We advise multinational lenders, financial institutions, corporations at all stages of transactions, from origination, negotiation and documentation. clients depend on us for legal advice on day-to-day banking and finance issues for issuers, underwriters, borrowers and lender, cross-borders banking and finance transactions for some of Africa's most prominent financial institutions and corporations.

Our areas of work include; Syndicate lending, Securities, Structured trade and commodity finance, Investment funds ,Bankruptcy, restructuring and insolvency, Asset based lending and Acquisition finance and corporate lending

CAPITAL MARKETS

We advise on all forms of financing including project bonds, renewable bonds, liability management and restructurings.

LITIGATION AND DISPUTE RESOLUTION.

We handle litigation in commercial, contractual, bankruptcy, insolvency, civil, anti-trust and tax matters.

We assist our clients in arbitration, adjudication and mediation proceedings.

INTERNATIONAL TRANSACTIONS

The firm's international trade team includes professional with experience in all aspects of the global marketplace. We work with our clients to ensure that they understand, apply and make the most of the national and transnational rules that shape global flows of capital, investment, goods, technology and services. We help solve market access problems and resolve the dispute that affect international business.

FAMILY, TRUST & PROBATE

We advise clients with estate planning and probate administration. Our trust and probate team's experience allow us to provide both technical and practical advise.

We have experience with a all types and complexities of estate and we assist in a broad range of planning techniques including preparation and drafting of wills, inheritance tax advice and planning and administration of estates (testate and intestate) and representation of executors and administrators.

Work Highlights

The Firm advised and Represented Independent Electoral and Boundaries Commission (IEBC) in court of appeal Election Appeal E004 of 2023, E005 of 2023 and in High court E006 of 2022 and E007 of 2022 which were all ruled in favour of our client.

The Firm advised and Represented Kenya Human Rights Commission (KHCR) in Muranga Environment and Lands court in ELC 73 of 2023.

The Firm advised Kenya Urban Roads Authority (KURA) on the tender process for different aspects of road construction and maintenance on awarded multi-dollar road project.

The Firm advised several Non-Governmental Organizations (NGOS) with respect to the setting up of operations in Kenya, securing the relevant NGO registration, work and residence permits and liaising with the relevant agents for the necessary approvals.

We are retained as External Solicitors for a state utilities enterprise to pursue debt recovery claims against defaulters through court proceedings in which we have successfully obtained a number of judgments in favour of our client and duly enforced same through Execution.

We have been engaged to provide training on corporate governance and internal compliance monitoring to clients across the various sectors, including the aviation sector and upstream petroleum services.

The Firm completed a high-level due diligence assessment for an international non-government profit organization that advises countries and their government on policy-making to address global challenges. The focus of our legal advice and assessment to our client was Kenyan law in respect of employment law matters.

The Firm advised and prepared transactional document for a multinational company in respect of the acquisition of shares, corporate restructuring as well as a review of the company's compliance framework in line with the new companies Act.

The Firm advised an industry leader in solar power, which supplies solar farms to businesses and communities in East Africa as a key driver for sustainable development. We provided legal advice on all legal, regulatory and compliance matters in Kenya as it pertains to the renewable energy and electricity supply industry such as the licensing and permits process, review of the energy commission.

ADVOCATES

BENJAMIN BOGONGO

MANAGING PARTNER

Mr. Benjamin is an Advocate of the High Court of Kenya and has vast experience in electoral petitions and disputes having prosecuted several petitions. He has vast experience in constitutional, judicial review, commercial and corporate work, conveyance, insurance law, litigation arbitration, acquisitions, mergers and takeovers and all other aspects of legal practice.

He has served as Legal Counsel for numerous individuals and corporate clients and has appeared in all courts and Tribunals up to the Supreme court. He is an active member of the Law Society of Kenya, the East Africa Law Society, Commonwealth Lawyers Association and the International Commission of Jurist (Kenya Chapter). He is also involved in Litigation and advice on Employment matters both at the Industrial Court and in the Board Room.

He has practical experience in Land and Property transactions, Insurance law and Disputes, Company Formations and Transfers, Banking, Advances and Securities, Realization thereof and debt collection. He handles litigation before the Industrial Court and the Industrial Property Tribunal.



NICOLE GITHIRI

PARTNER

MISS. NICOLE has been an advocate of the High Court of Kenya since 2019. Miss Nicole has vast experience in commercial and corporate work, conveyance, insurance law, litigation and all other aspects of legal practice. She has served as Legal Counsel for numerous individuals and corporate clients and has appeared in all Courts and Tribunals.

She is an active member of the Law Society of Kenya, the East Africa Law Society and the International Commission of Jurists (Kenya Chapter). She has practical experience in Land and Property transactions, Company Formations, banking advances and securities, realizations thereof and debt collection.



MOSES AUDI

SENIOR ASSOCIATE

MR. AUDI is an advocate of the High Court of Kenya and has vast experience in commercial and corporate work, conveyance, insurance law, litigation and all other aspects of legal practice. MR. Audi has served as Legal Counsel for numerous individuals and corporate clients and has appeared in all Courts and Tribunals.

He is an active member of the Law Society of Kenya, the East Africa Law Society and the International Commission of Jurists (Kenya Chapter). He has practical experience in Land and Property transactions, Company Formations, banking advances and securities, realizations thereof and debt collection.





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